

APPROVED

MISSISSIPPI YOUTH SOCCER ASSOCIATION EXECUTIVE COUNCIL MEETING Saturday, November 13, 2004

The Mississippi Youth Soccer Association held an Executive Council Meeting on Saturday, November 13, 2004 at the Country Inn & Suites in Jackson, Mississippi.

President David Dodd called the meeting to order at 9:46 a.m. Dawn Wright called the roll and Gene Phillips recorded the call. Out of 12 voting Council members, 9 members were present. Gene Phillips declared a quorum is present and established. The following Executive Council Members were in attendance:

Brent Clements, Executive Director
David Dodd, President
Jay Fike, 1st Vice President (Division III)
Kay Breland, 3rd Vice President (Division I)
Gene Phillips, Treasurer
Dawn Wright, Secretary-Registrar
Tommy Gore, Southern District Director
Jim Harrison, Western District Director
Kim Quarles, Central District Director

Members not in attendance were Tony Bombich, 2nd Vice President (Division II) who would join the meeting later in the day due to prior obligations, Pam Spence, 4th Vice President (Adult) and Alex Farned, Northern District Director, who would also join the meeting later in the day.

Other Committee Members in attendance were:

Shirley Griffin, Risk Management – KidSafe
Tim Clements, State Referee Administrator

Gene Phillips gave the invocation.

President David Dodd stated that the Council would follow the Roberts' Rules of Order and presented the Agenda (as attached hereto as Exhibit "A") to the Council.

Motion Motion was made by Brent Clements to adopt the Agenda as presented for order of the day. Tommy Gore seconded the Motion. Discussion ensued and it was unanimously approved.

Motion Motion was made by Brent Clements to approve the Minutes of the August 28, 2004 Council Meeting with changes. Jay Fike seconded the motion and it was unanimously approved.

President Dodd reminded the council that reports helped the rest of the Council Members and that each officer's report needed to be published on the MYSA Intranet prior to Council Meeting. President Dodd further stated that by publishing each officer's report prior to Council Meetings for review would speed up the process and keep all members informed of the progress in each of the various programs so that all are informed. That way questions could be asked where there are concerns in the various programs rather than dedicating time at Council Meeting for review.

Kim Quarles requested that Brent Clements continue to work on getting the Council – sharepoint services – so that the MYSA calendars would sync up with each individual's outlook calendars.

President Dodd allocated a maximum of 5 minutes to each officer's to update the Council on their report.

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Alex Farned joined the Council Meeting at 10:06 AM.

President Dodd advised the Council that any new or unfinished business from reports will be addressed in the appropriate portion of the agenda.

Reports of the President, Council Members and Staff - President David Dodd allotted time for the Council members to review the written reports as submitted by the members.

- President David Dodd waived his formal report until new business.
- Jay Fike requested that the Council be patient on his getting a good feel for what falls under his purview. Jay advised the Council that he would like to meet with the District Directors on appointment for TOPS. In addition, Jay would like to meet with Mike Flynt to further promote this venture. Jay stated that he had very little knowledge of what TOPS is really about but believes it is a program that needs to be promoted. Jay would also like to set up a meeting President Dodd and Brent Clements as it relates to appointments for the SoccerStart program.
- Tony Bombich is absent and his report is accepted as written.
- Kay Breland stated that she had no written report but that the Division I program is moving along with +/- 117 teams and 1 round of League Play in the U14/U16 Girls completed. Kay advised the Council that 2 different weekends had be set in December – U11-U12Girls will play December 4 and 5 in Clinton and U11-U13Boys will play December 11 and 12 in Gulfport. All other League Play will be completed in the Spring. For Premier League, Kay stated that 2 or the 3 teams won the Southern League and that this program is still growing.
- Pam Spence is absent and her report is accepted as written.
- Dawn Wright reviewed her report.
- Alex Farned reviewed his report and highlighted that goals for the Northern District are being achieved. The Northern District tournament will likely be held in Tupelo. Alex continues to look for new associations and commends Starkville for their efforts in hosting the Coaches Cup. Brent Clements mentioned the letter from the Mayor of Starkville and attached as an exhibit hereto. Referenced the 2% tax for food and beverage and stated that this money is set aside for parks and rec. District Directors may want to discuss with presidents for other areas which have not or may not be aware of this type of tax incentive to help their individual organization's programs. Jim Harrison stated that he has been told that from a county standpoint this is not available but we need to look at it to make sure. Small associations seem to suffer more and this could help. President Dodd felt it was a great plus to get back to areas where MYSA has not been a force before.
- Kim Quarles reviewed her written report. Will be interesting with splitting U16/U19 to play on different weekends.
- Jim Harrison reviewed his report that was distributed at the beginning of the meeting and is incorporated herein as if published. Smaller clubs in the Western District are having a hard time. We may be loosing them – we need to give them as much assistance as possible. The Western District tournament will be held in Greenville. Jim Harrison will visit to make sure the facilities and discuss playing the U16-U19 age groups prior to the weekend of the tournament as has been done in past years.
- Tommy Gore reviewed his report citing a recent coaching clinic held in the Southern District. Tommy Gore also advised the Council that Laurel Jones County Soccer Club's dismissal of Coach Chandler had been reversed on appeal and that the coach had been reinstated. The Southern District tournament will be hosted by Gulfport. Tommy Gore referenced letter from Jim Nicholson that Hattiesburg Youth Soccer Association will not be able to host the 2005 American

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Cup and that this issue will be addressed under new business. David Dodd recognized and commended Tommy Gore on a great job with the 2004 MYSA Coaches Cup as Tournament Director. David Dodd advised that the Tournament Director for the Coaches Cup will rotate just as the tournament rotates. Tommy Gore stated that a coach from Vicksburg Soccer Organization did not show up for U12B division II. Tommy Gore advised the Council that based on information in the new software and that the VSO Coach did registrar and that the Coach should be called and a fine imposed on Vicksburg Soccer Organization for failure to participate after registration. Jay Fike requested for clarification on the 3 game suspension rule based on inappropriate behavior. It was suggested that no further sanctions be taken. David Dodd asked Tommy Gore to review the incident that caused the suspension. There was one other incident involving Pearl Youth Soccer League related to verbal assault of another player's parent. Discussion ensued related to overall problems with behavior. Jay Fike mentioned that we need to make sure that we keep a record of incidents. David Dodd reminded the Council that a list should be maintained but not distributed. These incidents are under Chris Dahlman's purview.

Tony Bombich joined the meeting at 10:42 AM. The Council took a 10 minute break at 10:49 AM and resumed the meeting at 11:07 AM.

- Brent Clements reviewed his report and stated that we needed a new vehicle sponsor – and asked the Council if any were aware of any things we can do locally. David Dodd reminded the Council that a free clinic does not mean everything is free. The fees assessed for students are not covered under free clinics. The cost to each student for the referee course is \$40 - \$43 and the cost for the coaching course is \$30 - \$35. Brent Clements reminded the Council of the upcoming deadline to submit articles for the In-Touch and requested that the Council prepare items and forward them as soon as possible. Brent Clements also brought up the subject of posting the In-Touch publication to the website rather than by mail or the possibility to post to the website and continue distribution by mail. Brent Clements stated that the text messaging worked well from the E7 tournament online software. MYSA will use this same software for all other state tournaments. David Dodd advised the Council that a training seminar for District Directors and District Registrars will be held as it relates to the E7 tournament software in preparation for the state tournaments in the Spring. Brent Clements advised the Council that there would be staff changes at the MYSA office.
- Financial Report of the Treasurer – Gene Phillips presented the financial report and prepared budgets to the Council. David Dodd stated that we need to make sure we do not continue to spend and show a loss again. Hopefully there will be some reprieve coming from USYS on fees based on USSF.
- ODP – no written report. Kay Breland advised the Council that initial tryouts had been held and that the formed pools were meeting once per month (Wednesday night) and training in different parts of the state with good response. Mark has made major improvements in the ODP program. Good things are coming down the road – integrity has been restored through coaching and administrator appointments by Mark Gibbs.
- Coaching – Mark Gibbs – report published. David Dodd briefed the Council on the coaching programs and advised that referees and coaches were working together for training purposes.

Tony Bombich was dismissed for a short period of time beginning at 12:10 PM.

- State Referee – Tim Clements – report published and reviewed. Parent education certificate may be online as it relates to referees and coaches. However, Alabama Division II was a real problem and the referees/assignors were caught off-guard. This needs to be addressed long term. Premiere league reviewed. District Referee Administrators are working well. An area which needs improvement is the Young Referee of the Year awards. Tim requested that District Directors make sure that advise their associations and request that this information be sent in. A little bit of recognition goes a long way – nominations are due 15th of November. The nominations form is on the front page of MYSA website. Tim Clements advised the Council that

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an award would also be given for Adult Referee of the Year. We need nominations for this as well – by November 15th. Kim Quarles expressed concerned that Grade 8 referees were not included in the summer meeting. Tim Clements reviewed how he believes this is being resolved by offering clinics in each of the districts. Tim Clements expressed concern over attendance at Starkville during the AGM, but agreed that a recertification class would be held. Tim Clements suggested inviting head referee and assignors to attend. Assignor's fee to be address in new business. Tim Clements also expressed concern about racial issues as it relates to referees. One specific incident happened on a field that has brought to the forefront the issue of racial ethnic and sexual remarks. Tim Clements advised the Council that this needs to be addressed. Tommy Gore noted that referee for Coaches Cup was very complementary.

- Discipline and Appeals – Chris Dahlman – no written report. David Dodd has talked with Chris about reporting to the Council on issues under the discipline and appeals.
- KidSafe – Shirley Griffin – report published. Shirley Griffin updated the Council on coaching listings. Southwest Jackson Soccer League sent a certified letter to the coach involved, but the letter was not picked up. Southwest Jackson Soccer League forwarded the letter to Shirley for filing. Shirley Griffin advised that USYS and all states are become more adapt to titles. Car tags and KidSafe issues will be handled further under new business.
- TopSoccer – Ray Holloway – report published. Brent Clements gave an update on the Tri-County jamboree held in Ridgeland that stated that it was very successful.
- Park and Recreation – Don Lewis – no written report.
- SoccerStart – no written report. David Dodd stated that we may need to fill this voided position. (Someone suggested contacting Frank Melton who does a lot with inner city youth in Jackson.)

Motion Motion was made by Jim Harrison to accept the reports as submitted and filed for audit withholding any action until the unfinished old and new business of the agenda is addressed. Kay Breland seconded the motion and it was unanimously approved.

The Council recessed its meeting for lunch at 12:49 PM. The meeting was resumed at 2:01PM.

Old Business

Poplarville Athletic Association (PAA). David Dodd spoke with Dent Mikel and Billy Martin regarding prior requests by the Council. They advised David Dodd that PAA just couldn't meet the deadlines set by MYSA. PAA advised that they had talked to Stone Wiggins Soccer Club (SWSC) and that PAA would also withdraw from MYSA. PAA advised that they have and would continue to play with SWSC. David Dodd advised the Council that no contact has been made with Poplarville Soccer Club (PSC) – but suggested that it would be a good idea to now contact them and offer to also increase their territory to include the territory relinquished by SWSC. David Dodd further advised the Council that a site visit did not reflect whether PAA was even attempting to do anything as it related with soccer.

Motion Motion was made by Brent Clements in that PAA, properly placed on probation by the MYSA Council on August 28, 2004 as reflected in its Minutes, did not provide the required Corrective Policy Plan on October 15, 2004, be removed as a Member of MYSA. Jim Harrison seconded the motion and it was unanimously approved.

Tony Bombich rejoined the meeting at 2:11PM.

Old Business (Continued)

- Maximum of 18 on the roster. No action necessary.

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- Approval of ODP coaches. Clarification of probational status and who removes coaches. Action will be moved to new items. Issue completed.

Motion Motion was made by Jim Harrison to close Old Business as discussed and file to audit. Jay Fike seconded the motion and it was unanimously approved.

New Business

Motion Motion was made by Jim Harrison to approve the appointment of Barbara Brent as the Western District Registrar. Brent Clements seconded the motion and it was unanimously approved.

Motion Motion was made by Dawn Wright to allow Singing River Soccer Club to register Jarrett McCrory in the U5 age group for the 2004-2005 Season Year only due to the fact that there appears to be no TopSoccer options available at this time. Kay Breland seconded the motion and it carried.

Motion Motion was made by Jay Fike that due to PAA and SWSC removing themselves from MYSA that MYSA offer PSC the territory of both organizations and a Membership in MYSA following their provisional approval. Jim Harrison seconded the motion. Discussion ensued. Brent Clements called the question. The motion passed.

Motion Motion was made by Brent Clements that if it becomes necessary to remove Doug Stovall or any other coach from the ODP Staff for breaches of the Coach's Code of Conduct, the letter of removal be signed as an action of the MYSA Council and not the Director of Coaching. Dawn Wright seconded the motion and it was unanimously approved.

Motion Motion was made by Tim Clements to reduce Assignor's Fees for all MYSA sponsored games from \$7 to \$6 per game. Jim Harrison seconded the motion. Discussion ensued. Brent Clements called the question. The vote is tallied as 5 for, 3 against, 2 abstentions. The motion carried.

- AGM Workshop Topics – David Dodd recognized Brent Clements to address this topic. Brent Clements advised the Council of the need to establish topics for the upcoming MYSA AGM. Parent Education for Administrators and Coaches; Soccer University for Organizational Presidents; Sponsorships; Referee Recertification; Coaching 123. Another suggested topic is the MHSAA rules related to soccer player on club teams. Brent Clements advised the Council that any other items that needed to be added needed to be office by Friday, November 19th.
- American (Tide) Cup – Relocation. Hattiesburg Youth Soccer Association submitted a letter to MYSA stating that due to the Iraqi Conflict, HUSA needed to rescind its bid to host the 2005 tournament previously awarded it. Tupelo has submitted a re-bid to host.

Motion Motion was made by Jim Harrison to accept TYSA's bid. Gene Phillips seconded the motion. Discussion ensued. Gene Phillips called the question and the motion carried.

- KidSafe – David Dodd requested that District Directors obtain name, address, telephone number and email addresses for the KidSafe Coordinators from each of their respective associations.
- Goodstanding – David Dodd addressed each individual district.

Motion Motion was made by Brent Clements that any organization that is operated by a Park & Rec Department of a city or county, not be required to present a full Annual Report,

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but to provide a letter stating that they are in good financial condition. Gene Phillips seconded the motion. The motion carried.

Motion Motion was made by Dawn Wright that the fines and penalties defined in the MYSA Administrative Manual be imposed retro-active to October 15th (the original due date) for associations failing to meet the Good Standing Requirement related specifically to registration disk, rosters and player/coach fees not met by November 22, 2004. Brent Clements seconded the motion. Discussion ensued. Jim Harrison called the question and the motion carried.

- Car tags – Brent Clements advised the Council that we need to seek artwork for the car tags if we are going to pursue this. The Council suggested that a contest be offered to obtain artwork via the MYSA website. The Council will vote on a design. It was also suggested that the local college / high school art departments be contacted to see if they would be interested in submitted artwork for this project.
- Referee Abuse Policy – It was agreed by the Council that MYSA needs to make sure its Referee Abuse Policy is enforced. Presidents of all associations need to be made aware of the policy and adherence thereto. It was also suggested that an article needs to be put in the In-Touch magazine. Jay Fike will notify all associations of MYSA's Policy. The Council also felt that an email blast was appropriate related to this matter

The Council took a 10 minute recess at 4:10PM. The meeting resumed at 4:25PM.

- Mississippi In-Touch – Articles are due Monday at noon and may be sent to the office or directly to In-Touch.
- Summit Meetings – David Dodd reminded the Council that these meetings are not designed to be an opportunity for MYSA to tell associations, but an open soccer forum for the associations to advise of issues / problems / needs / concerns. Dates will be posted on the intranet. The Summit Meeting is to serve 3 purposes: (1) to get all the Presidents in one room to let them talk and say what they want / need; (2) to take soccer to rural Mississippi; and, (3) growth. These people will also be invited to the AGM.
- State Cup and League Game Conflicts – Kay Breland addressed this issue with regards to the State Cup when we set the date for Memorial Day weekend. Since most high school graduation will be held during this period, it was suggested that U17 and U18 ages be play during the same weekend as the President's Cup. There are 8 to 10 teams only in U18s add 8 for U17s and potentially 2 to 3 U19s which may be affected. U18 currently has 7 teams. Kay would like to request to host at CSA – on open weekend. Tim Clements request that schedules come out earlier than last year. League Game Conflicts – Kay Breland stated that we are running out of weekends and request that the office be more cognizant of league play not having any weekends due to the number of Division I tournaments being allowed. This creates a real problem with having sufficient referees. Division I actions say that they would rather play tournaments than league play. Kay Breland believes these issues need to be looked at especially for U14 and above teams.
- Division II issues – moved to old business.
- Tournament Software Training – A Tournament Software training session will be set up for the four (4) District Directors, the Vice Presidents and the four (4) District Registrars to take place shortly after the AGM. Each District Director and District Registrar will use the Tournament Software to manage the District Tournaments. The Council recommends that all scorekeepers be segregated from other tournament activities and that an enclosed room, if available, is best.
- Sanctioning of Indoor Soccer – Brent Clements reviewed a letter from Chris Snopeck related to MYSA players' insurance coverage for Indoor Soccer. Discussion ensued as it related to MYSA getting involved in Indoor Soccer. The Council believes there needs to be further investigation as to whether there is a reason MYSA should be involved in Indoor Soccer and look at their policies.

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Motion Motion was made by Kay Breland to table the proposal from Performance Sports until more information can be supplied to the Council about Indoor Soccer. Tommy Gore seconded the motion and the motion carried. The Council further requested that Brent Clements write a letter requested additional information.

- USYS Convention – The Council members need to advise Brent Clements of their intentions to attend the convention to be held in Salt Lake City, Utah on February 17-20, 2005.
- Premier League – Mary Ann Hood (previously state representative) will assume the role of Sub-Regional Representative and will not handle Premier League next year. David Dodd recommended asking Lance to make sure that every state has a State Representative and Assignor – to help resolve the problems we are having as it relates to Premier League. Local Assignors need to be educated as to the level of referee required for this level of play. It may be that teams could send in additional referees of qualified and adequate number.
- Discipline & Appeals. Kay Breland brought up the process or timeliness of discipline and appeals issues. The Council agreed it is concerned with the process and/or timeliness or lack thereof as it relates to discipline issues that have not been addressed in a timely manner and further feels that these issues must take top priority.
- David Dodd has requested that the each District Director submit 1 to 2 goals each that they would like to accomplish during this year.
- David Dodd reminded the Council to look forward and not in the past for the Good of the Game.

The next Council meeting will be held at the beginning of the AGM on Friday, January 21, 2005 in Starkville, MS at 2:00 P.M. and will adjourn at 5:00 P.M.

There being no further business to be brought before the Council.

Motion Jim Harrison made a motion to adjourn the meeting. Kay Breland seconded the motion and it carried. The meeting adjourned at 6:17 P.M.

Dawn Wright, Secretary-Registrar